



STATEMENT ON DIVERSITY, EQUITY, AND INCLUSION

Kids Voting Ohio (KVO) is committed to building an inclusive culture that encourages, supports, and celebrates the diverse voices of the students we serve. As a statewide organization that strives for respect and equity throughout all our programs, we dedicate ourselves to the following:

KVO will:

- Affirm diversity, equity, and inclusion as major tenant of practice;
- Engage in conversation and behavior around diversity, equity, and inclusion;
- Actively seek out and encourage diverse ideas, perspectives and points of view;
- Apply a diversity, equity, and inclusion lens to programs, projects, and initiatives; and
- Use our voices and practices as instruments for change.

KVO will continue to utilize the organization's facets of institutional leadership, advocacy, scope of representation, levels of expertise and spheres of influence to promote these action items.

Join us as we: WORK together, ASK questions, LISTEN fully, and ACT meaningfully!